

2014 Maneuver Warfighter Conference



**General Mark Milley
U.S. Army Forces Command
Thursday, 11 September 2014**

Agenda

- Current Environment
- FORSCOM : Current Disposition
- FORSCOM Priorities
- Readiness- the Bottom Line
- FORSCOM Initiatives
- Final Thoughts

Current Environment

great deal of intelligence can be invested in ignorance when the need of illusion is deep



Unpredictable... Uncertain... Dynamic... Historic change...
Resource Constrained... Opportunity Rich!



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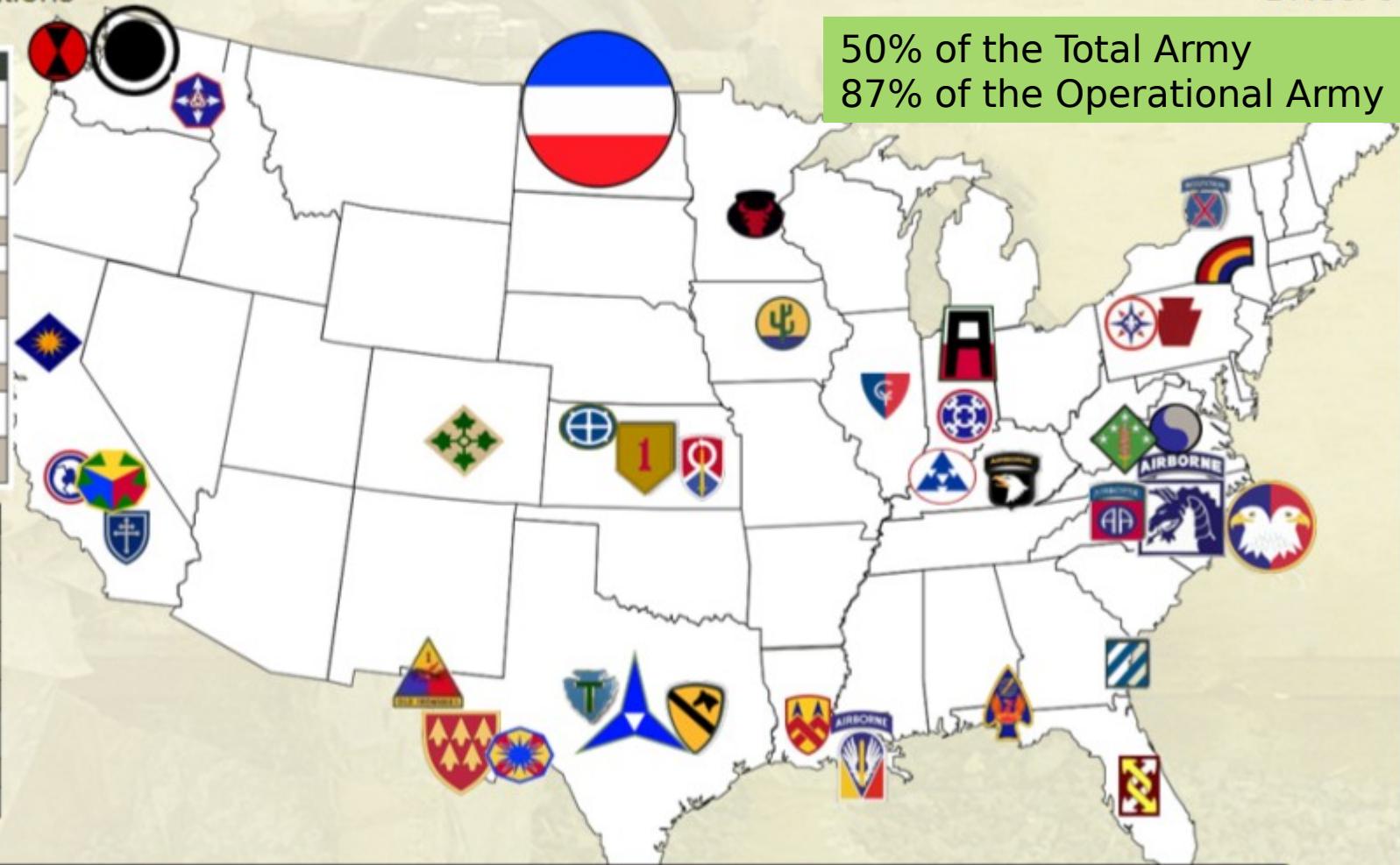
FORSCOM IS...

CONUS-Based Conventional Forces:

850,000 Soldiers
19,000 Civilians
Army National Guard
United States Army Reserve
11 Major Installations
19 Low-Density Installations

Brigades/Brigade Equivalents	FC/USAR/ARNG
Armored Brigade Combat Team	11/0/7
Infantry Brigade Combat Teams	15/0/20
Stryker Brigade Combat Teams	5/0/1
Combat Aviation Brigade	10/0/8
Fires Brigade	7/0/7
Battlefield Surveillance Brigade	2/0/7
Military Intelligence Brigade Expeditionary	1/0/0
Sustainment Brigade	8/ 9/10
Maneuver Enhancement Brigade	2/3/16
Expeditionary Sustainment Command	3/8/2

Brigades/Brigade Equivalents	FC/USAR/ARNG
Chemical Brigade	1/1/1
Civil Affairs Brigade	1/9/0
Engineer Brigade	3/4/7
Military Police Brigade	3 / 4 / 3
Medical Brigade	3/10/0
Ordnance Group	2/0/1
Transportation Brigade Expeditionary	1/0/0
Signal Brigade	2/2/2
Air Defense	4/0/2



1st Army and US Army Reserve Command

Divisions: 9 AC, 8 ARNG

ESCs: 3

Sustainment Commands: 10 USAR

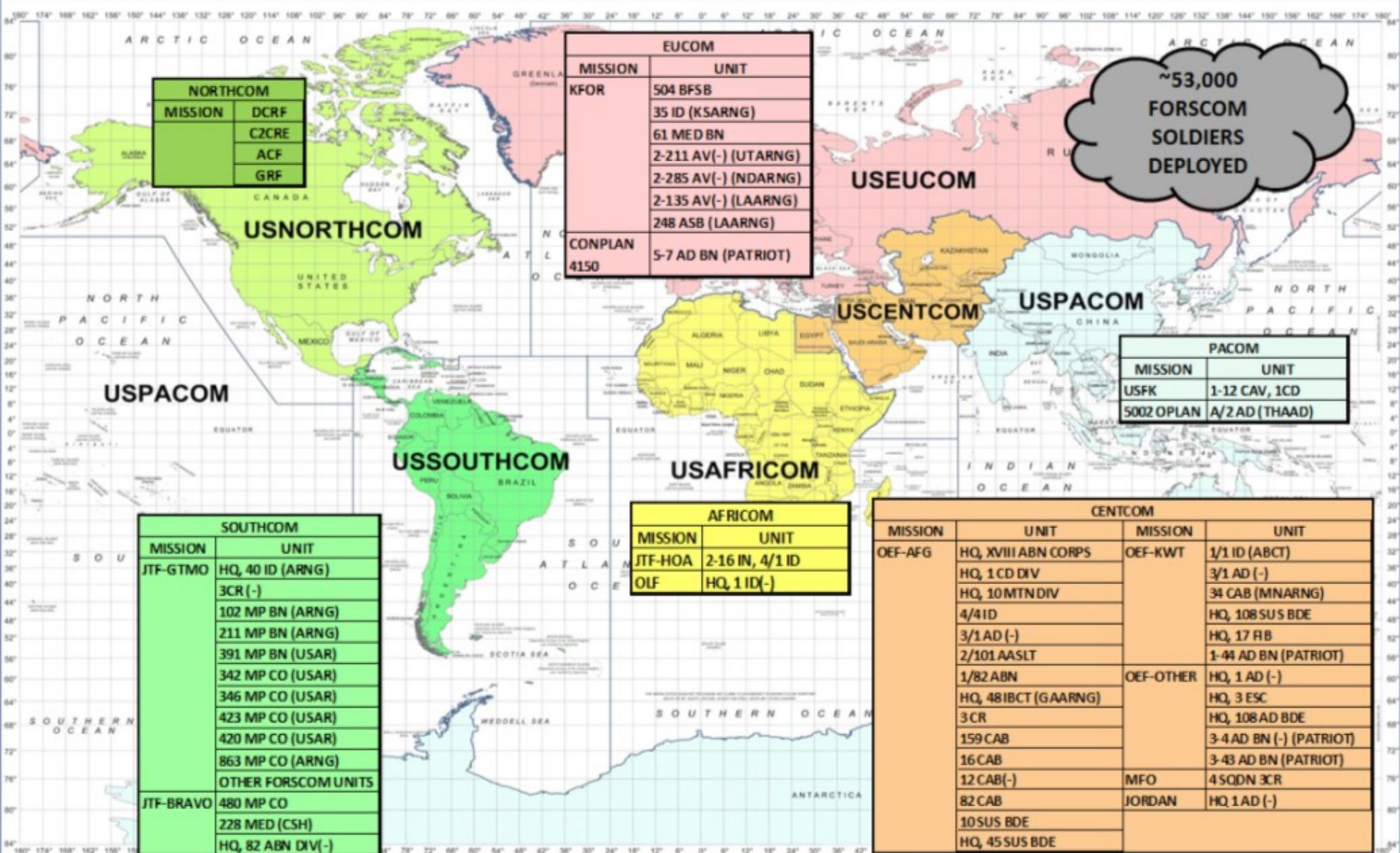
CTCs: 2

DRUs: 5

50% of the Total Army
87% of the Operational Army

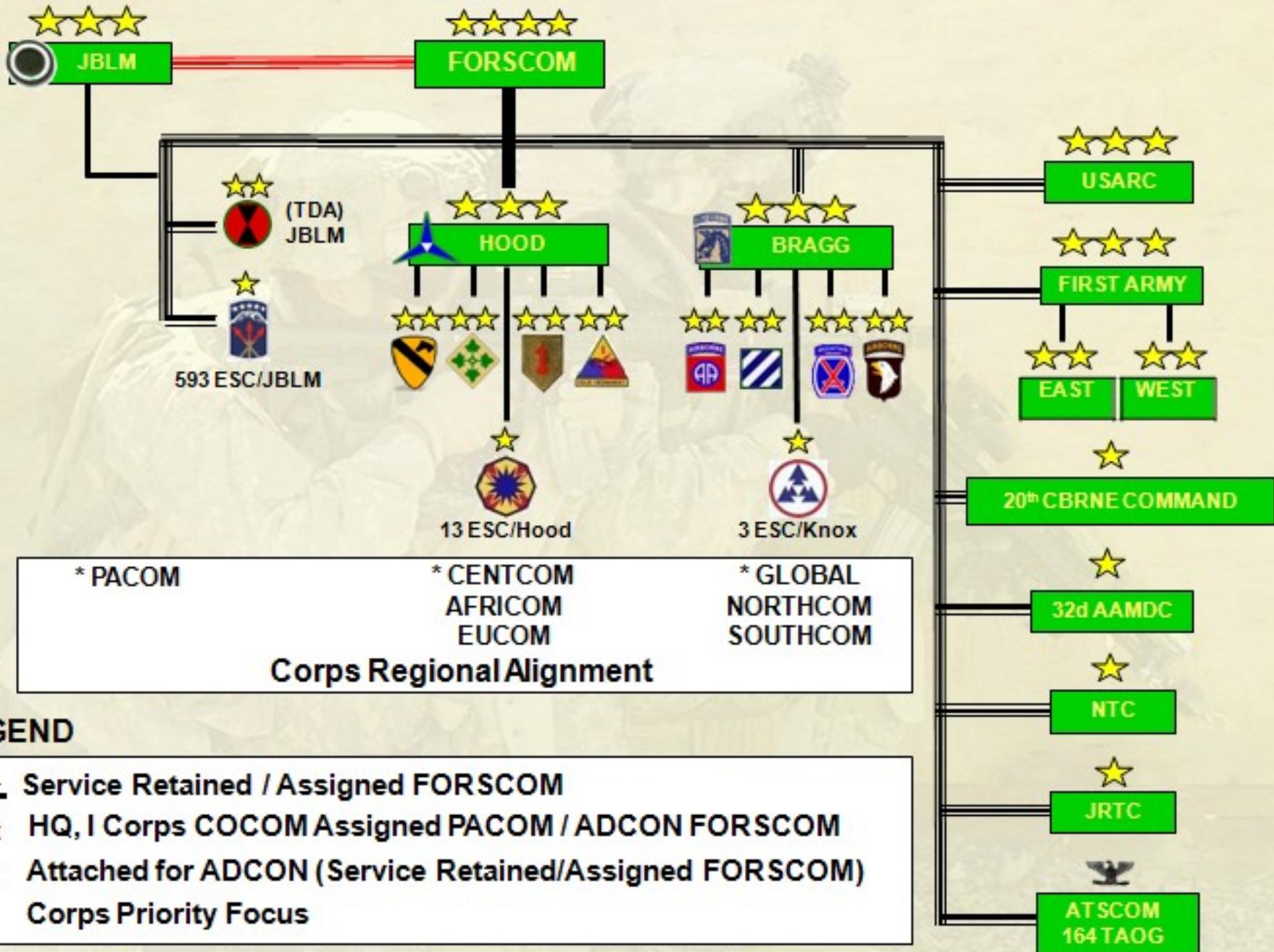
Multi-Component, Multiple Locations, Multiple Capabilities, Distributed Operations

FORSCOM...Where We Are





FORSCOM Mission Command





Guided by a Clear Set of Priorities

SECARMY Priorities

1. Prevent Sexual Assault
2. Balance and Transition the Army
3. Champion Soldiers, Civilians and Families
4. Bolster Army activities in the Asia Pacific region
5. Ensure personal accountability on and off the battlefield
6. Tell the Army Story
7. Implement Army Total Force Policy
8. Prudently manage reset, modernization, research and development
9. Strengthen information assurance and cyber security
10. Develop effective energy solutions

CSA Strategic Priorities

Adaptive Army Leaders for a Complex World
A Globally Responsive and Regionally Engaged Army
A Scalable and Ready Modern Army
Soldiers Committed to Our Army Profession
The Premier All Volunteer Army



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FORSCOM Priorities

Enduring Decisive Priority for FORSCOM:

1. Readiness ... contingencies, combat, war

Shaping Priorities:

2. Health of the force

- ✓ Optimize Soldier Performance

3. Leader Development

- ✓ Create learning leaders who strive to seize, retain, and exploit the initiative while exemplifying the tenets of Mission Command

4. Operationalize Army Total Force Policy and Shape the Force

- ✓ Focus resources on Readiness to reshape and align the Army Total Force

5. Foster Relationships and Enduring Partnerships

- ✓ -Develop mutual understanding and advocacy across our Unified Action Partners and civilian communities

6. Protect Soldiers and Families

7. Community Relations

2 “The object is to win... to beat the other guy.” - Vince Lombardi 9



READINESS: The Bottom Line

- Wars are fought and won where people live - **On Land**. History and recent global events underscore the importance of the land domain.
- Air and Sea power is vital but not sufficient to win decisively; landpower is essential to win decisively, resolve conflict, and achieve sustainable outcomes.
- Everyone contributes – We are an Army Total Force
 - Army National Guard and Army Reserves are part of the complete team in any scenario
- Collective Training events at home station and at CTCs are key tasks.
- A high state of Readiness is essential to win.

Our Mission - to provide well trained, equipped, led and prepared forces for Combatant Commanders now!
THERE IS NO SECOND PLACE IN COMBAT



Readiness

- The Top Priority in all we do, facilitated by every aspect of this institution – There is no other “Number 1”
- Everyone contributes – We are an Army Total Force
 - Army National Guard and Army Reserve s are part of the complete team in any scenario
- Collective Training events at home station and at CTCs are sacrosanct.
- Prepare for Afghanistan, Regional Alignment, and Defense of the Homeland.

Combat Training is the Gold Standard



FORSCOM Initiatives

- Future Sustainable Readiness Model
- Army Total Force Policy Implementation
- Regionally Aligned Forces
- CTC
- Leader Development
- Special Operations / Conventional Forces Interoperability

Readiness Model Tenets

Global - Synchronized with GFM process to meet CCMD requirements

Responsive - Maximize periods of C1/C2 level readiness to meet emergent requirements

Expeditionary - To rapidly project power by air or sea

Adaptable - Tailorable and scalable

Total Force - Accounts for both AC and RC readiness variables, enabling both force preparation and employment integration

Predictability - Codified and enforced mission templates and processes to provide predictability

Flexible - Provides options based on resources, requirements, and risk over time

Building a Total Army Team

- Interim ATFP implementing guidance published in December 2013 – signed by FORSCOM, ARNG, and CAR
- Focused ASRC on Multi-compo integrated training and optimizing enabler sourcing
- Multi-compo Partnerships
 - ✓ ARNG Divisions to Corps
 - ✓ ARNG BCTs with AC BCTs
 - ✓ Functional / Multifunctional Brigades
 - ✓ MCUs for Corps and Divisions (FY16 and beyond)
- First Army BOLD SHIFT – Pre-mobilization training focus
- Multi-compo Leader Development – Integrated Education
- Integrating Training Support System (TSS) across all Compos





Regionally Aligned Forces

Today, FORSCOM is providing Geographic Combatant Commanders (GCCs) units and capabilities globally with CONUS-based forces from all components . Over 17,000 Soldiers deployed to 151 countries in 2014.

- RAF is a concept that aligns FORSCOM units and capabilities to support all Geographic Combatant Commanders (GCCs)- including the U.S. homeland
 - ✓ Builds relationships
 - ✓ Total Force, all types of units- Combat, CS, CSS
 - ✓ SOF & general purpose forces integration
 - ✓ Presence assures Allies; deters enemies
 - ✓ Community of Purpose- entire Army in support of RAF- Generating, Institutional, and Operating forces

- RAF unit training includes decisive action (NTC/JRTC), GCC specified training, and cultural, regional & language training

- RAF units are employed based on GCC requirements
 - ✓ Tailored & responsive
 - ✓ Tactical to Strategic level objectives
 - ✓ Forward presence with reach back capability

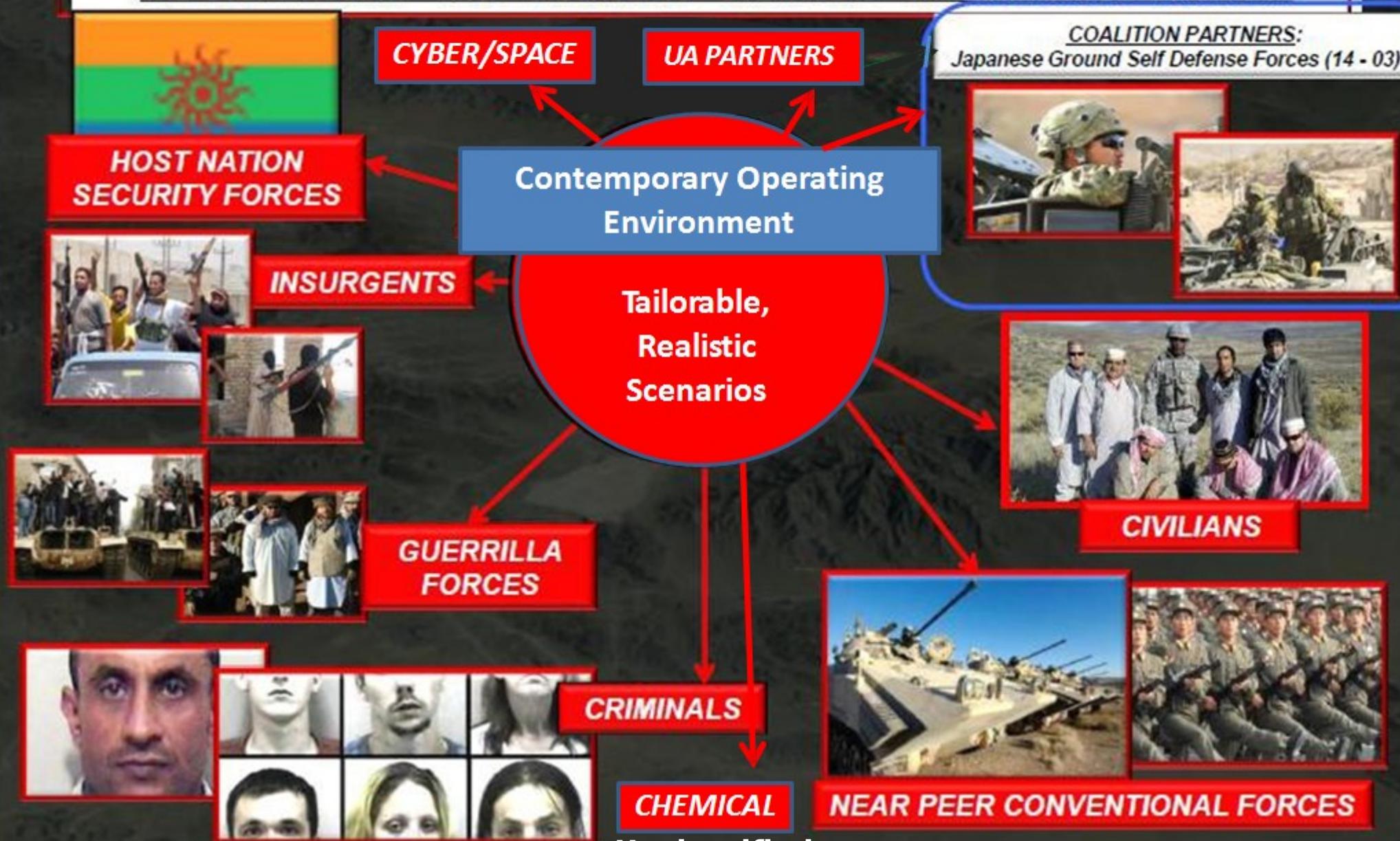
- RAF units predominantly focused on Theater GCC requests for RAF forces up 15% for FY15





Decisive Action Training at our Combat Training Centers

THE COEFOR ARRAY: HNSF INSURGENTS GUERRILLAS CRIMINAL FORCES NEAR PEER





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Leader Development Toolbox

Left Panel.

Drill downs with fly-outs containing links to external content. Categories follow the broad outlines from the FORSCOM LD Guidance.

Links to unit milSuite sites as they are being built. These sites contain leader forums for collaboration.

Links to CAPE, R2C, SHARP and articles relating to Ethical Development

Growing pool of handbooks & resources from units & Centers of Excellence

Resources broken down by cohort to aid in individual and career management

Entry to FORSCOM milSuite communities. Sub-community pages draw content from across the milSuite domains (units, COEs, groups, etc.)

FORSCOM LEADER DEVELOPMENT TOOLBOX

Top Sites

Unit milSuite Sites

Character Development Tools

Leader Certification & Unit PME Tools

Individual Development Tools

Talent Management

BETA TEST SURVEY

AG USERS ENTER HERE milSuite

U.S. Army Forces Command (FORSCOM)

Flickr

FORSCOM LEADERSHIP DEV

YouTube

Social Media.

The center picture scrolls through Flickr content drawn from across the Army. The FaceBook site is the latest information from FORSCOM and the YouTube Channel contains Leader Development talks from military and civilian leaders inside and outside the Army.

Top Panel.

Currently contains links to Schoolhouses, Centers of Excellence and Training Centers (to include MCTP) across the Army. Over time, these entities can link their featured

Middle Panel.

This panel highlights external sites with their own wealth of leader development content. These sites have multiple references within and without their communities.

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Our Institution at a Critical Juncture

- The Army's contemporary relevance.
- The Army is the ultimate expression of this Nation's resolve.
- All Army Communities - Active, Guard, Reserve, Heavy, Stryker, Light, Air Assault, Airborne, SOF - a Total Army wins in a complex world.

We are a TOTAL FORCE!



Final Thoughts

- Our forces will be ready when called upon.
- Everything we do is Total Force.
- We will build an Army for the present and prepare for the future.
- The best way to reconcile uncertainty is to be experts on fundamentals.
- Winning Matters – skilled Professionals on land determine decisive victory.
- Readiness is #1, and there is no other #1.

***“Do or do not ... there is no try” -
Yoda***



Discussion